

# Cruise Job Descriptions

## FINANCE DEPARTMENT ON SHORE



All departments related to Finance and Administration, are below shore. A job in the Finance and Administration department on a cruise ship is very similar to a job you'd find in a five-star hotel or resort. The Finance Manager oversees all staff and crew in this department. In general, the Department does the following work on shore:

## SR. FINANCIAL BUSINESS INSIGHTS & ANALYTICS MANAGER

### Job Description

We are seeking a Senior Financial Business Insights & Analytics Manager to lead the big data science engine of Finance to provide insights and support 'optimal' business decision making. Provide sound financial analysis and data visualization tools to Finance and senior management teams, while spear-heading global and targeted examinations of various business challenges and opportunities beyond the limitations of standard financial reporting.

Lead the analytics associated with shipboard and shoreside inventories in the areas of cost analysis, utilization reporting and optimization with some attention to revenue and inventory management, including shrink and obsolescence. Responsible for the planning and forecasting of repair and maintenance shipboard costs. Accountable for day-to-day development and management of financial business intelligence tools and dashboards, proactively identifying opportunities for improvement.

Develop and leverage internal/external partnerships to maximize achievement of business goals and become a key asset in the future of CCL brand's success. Cultivate environment where associates respect and adhere to Finance division Core Values and financial responsibilities.

This individual will be a leader and major contributor in the growth of the Finance department by providing a strong professional presence, recommending and leading change, undertaking the professional development of personnel, working autonomously and/or as a part of a team in significant projects. They will operate the department in the most efficient manner while consistently delivering results.

### **ESSENTIAL FUNCTIONS**

- Create and manage all effective financial business intelligence tools and dashboard reporting to provide standardized and concise performance information in an executive-style format
- Analyzes and reports on gross margins, inventory levels and movements, PAR levels, shrink and operating costs to key stakeholders – highlights optimization gaps
- Support strategic decisions to be made by senior management with comprehensive analyses and presentations marrying big data science with

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financial shrewdness; recommend, develop and implement solutions to support strategic inventory initiatives

- Lead functional and cross-functional projects teams and partner with operational leaders and SMEs to drive results and meet goals/deliverables
- Develop and implement key performance indicators (KPIs) and tools to assist in highlighting/analyzing trends
- Optimize peer and colleague performance by evaluating and revamping processes to drive efficiencies across all Finance departments

## **QUALIFICATIONS**

- Bachelor's Degree in Business discipline required -- MBA preferred but not required (proven strong financial management experience considered in lieu of MBA)
- Five (5) to seven (7) years of financial analysis, data mining and complex financial modeling experience
- Experience in Hotel / Travel industry operational areas – managing business areas and partnerships / Strong business/financial acumen with ability to diagnose a business and develop a relevant strategy / Excellent analytical, reporting and communication skills / Experience in developing operating budgets and short / long term forecast
- Excellent verbal and written communication skills and presentation skills / Strong skills in PowerPoint and Excel
- Exceptional organizational skills
- Effective in prioritizing work and following through on commitments
- Excellent project management skills and experiences
- Demonstrates ability to resolve issues
- Ability to adapt easily to change
- Excellent leadership skills with proven supervisory experience and adaptability to change